


PO-HSSE-501		SLAVERY ACT POLICY ANNUAL STATEMENT				
Rev:1.0	Prepared by: G. Hales	Approved by: CEO	Applies to: All Staff	Issue Date: Aug 22	Review Date: Aug 23	Page 1 of 2

INTRODUCTION

This statement sets out the steps that Enviromena has taken and continues to take to ensure that modern slavery is not taking place within its business or supply chain, pursuant to section 54 of the Modern Slavery Act 2015.

Enviromena is committed to acting ethically and with integrity and transparency in all business dealings.

OUR SERVICES

Enviromena is at the forefront of technological advancements by creating and adopting large scale solar generation plant, energy storage technology and other renewable technologies. These technologies revolutionise the delivery of electricity worldwide, solving dispatch, intermittency and grid stability issues.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

Enviromena is committed to ensuring that there is no modern slavery or human trafficking in any part of our business or our supply chain. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Enviromena has the following internal policies to ensure that it is conducting business in an ethical and transparent manner:


Recruitment – Enviromena conducts robust checks on any new employee including eligibility to work in the relevant country in order to safeguard against human trafficking or individuals being forced to work against their will.

Whistleblowing Policy – Enviromena has a whistleblowing policy so that all employees can raise any concerns that they might have without fear of reprisals.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

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SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We actively seek to ensure that slavery and human trafficking does not exist within our supply chain. We insist that our supply chain and contractors comply with our values and have a supply chain compliance programme that consists of:

- The initial on boarding assessment of suppliers (PQQ's)
- The ongoing review of contractual obligations a dedicated compliance team responsible for ensuring standards of supply chain are maintained.

TRAINING

Enviromena provides regular training to ensure that there is a high level of understanding of the risks of modern slavery and human trafficking.



Cabell Fisher
Chief Executive Officer

August 2022